Port Operations
Shipping
Maritime Services
Port ICT
Port Engineering
Terminal Operations
Pilotage
Seafaring
Ship Management
Shipping Operations
Commercial Management
Brokerage
Marine Insurance
Ship Finance
Technical Services
Managing Director / General Manager / Chief Operating Officer / Fleet Director
Head of Engineering
Head of Port Business Development / Operations
Head of Pilotage
Lead Engineer / Principal Engineer
Port Operations / Business Manager
Harbour Pilot
Port ICT Officer
Refer to Skills Framework for Information Communications Technology
Senior Engineer / Engineer
Assistant Engineer / Service Engineer
Operations Executive / Operations Supervisor
Senior Technician / Technician
Senior Equipment Specialist
Equipment Specialist
Foreign-going Seafarers
Chief Engineer / 2nd Engineer
Ship Captain / Chief Mate
3rd / 4th / 5th Engineer
2nd / 3rd / 4th Officer
Special Limit Seafarers
Chief Engineer (Special Limit)
Master (Special Limit)
Master Engineer (Special Limit)
Deck Officer (Special Limit)
Port Limit Seafarers
Helmsman
Tug Master
Engine Driver
Steersman
Marine Manager
HSSEQ Manager
Crewing Manager
Technical Manager
Senior Marine Superintendent / Marine Superintendent
HSSEQ Superintendent
Assistant Crewing Manager
Senior Technical Superintendent / Technical Superintendent
Assistant Marine Superintendent
HSSEQ Executive
Crewing Executive
Assistant Technical Superintendent
Marine Purchasing & Procurement
Refer to Skills Framework for Marine & Offshore
Vessel Cost Controller
Vessel Accountant
Vessel Account Executive
Hub Coordinator / Shipping Clerk
Head of Vessel Operations / Director of Operations
Ship Agency Manager
Demurrage Manager / Laytime Manager / Post Fixture Manager
Vessel Operations Manager
Ship Agent / Boarding Officer
Demurrage Analyst / Laytime Analyst / Post Fixture Executive
Senior Vessel Operator / Vessel Operator
Head of Vessel Stowage
Head of Capacity Management
Head of Trade Management
Head of Network Planning
Stowage Manager / Senior Stowage Planner
Capacity Manager
Trade Manager / Assistant Trade Manager
Network Planning Manager
Stowage Planner / Stowage Coordinator
Capacity Management Executive
Trade Management Executive
Network Planner
Business Development
Refer to Skills Framework for Wholesale Trade
Head of Strategy and Analysis
Head of Chartering
Desk Head (Chartering)
Desk Head (Sales & Purchase)
Head of Marine Underwriting
Head of Marine Claims
Senior Shipping Analyst
Shipping Analyst
Chartering Manager
Chartering Broker
Sales and Purchase Broker
Marine Underwriter
Senior Marine Claims Executive
Senior Charterer / Charterer
Assistant Chartering Broker / Trainee Chartering Broker
Assistant Sales and Purchase Broker / Trainee Sales and Purchase Broker
Marine Underwriting Assistant
Marine Claims Executive
Credit Analyst/ Relationship Manager
Refer to Skills Framework for Financial Services
Principal Marine Consultant
Principal Marine Surveyor
Lead Plan Approval Engineer
Marine Consultant
Senior Marine Surveyor / Marine Surveyor
Senior Plan Approval Engineer
Plan Approval Engineer
Legend
Denotes vertical career progression
Denotes lateral career progression within the group of career tracks
Denotes lateral career progression across two, or two groups of career tracks
Note
The Career Map serves as a reference to reflect the available job roles and possible career pathways in the Sea Transport sector, which may vary depending on each company's structure and business context. The career progression pathways would depend on individual performance, capability, experience, aspiration, as well as company needs.