



MARITIME AND PORT AUTHORITY OF SINGAPORE
SHIPPING CIRCULAR
NO. 9 OF 2022 REV.2

MPA Shipping Division
460 Alexandra Road
21st Storey mTower
Singapore 119963
<http://www.mpa.gov.sg>

30 October 2025

Applicable to: This circular should be brought to the attention of Singapore's local seafarers as well as the shipping community.

SAIL MILESTONE ACHIEVEMENT PROGRAMME (SAILMAP)

This Shipping Circular supersedes Shipping Circular No. 9 of 2022 Rev.1 and all previously issued Circulars relating to the SailMAP.

2 As the lifeblood of the international shipping industry, Singapore recognises the importance of grooming interested individuals to pursue a long-term career in seafaring. To provide more support for our local seafarers, MPA, e2i, Singapore Shipping Association (SSA), Singapore Maritime Officers' Union (SMOU), and Singapore Organisation of Seamen (SOS) have launched the Sail Milestone Achievement Programme (SailMAP) to provide each local seafarer with up to S\$50,000 when they attain key milestones in their seafaring career. This programme aims to encourage local seafarers to sail to the highest level of competency (i.e. Certificate of Competency (COC) Class 1).

3 The details of SailMAP are as follows.

Eligibility	Singapore Citizen or Singapore Permanent Resident who possesses a Singapore-issued COC and has graduated from any one of the following courses: • Diploma in Nautical Studies (DNS) from Singapore Maritime Academy (SMA) • Diploma in Marine Engineering (DMR) from SMA • Tripartite Nautical Training Award (TNTA) from Wavelink Maritime Institute (WMI) • Tripartite Engineering Training Award (TETA) from WMI • Tripartite Maritime Training Award (TMTA) (Deck or Engine) from WMI • COC Class 3 Preparatory Course, COC Class 5 Preparatory Course, or COC Class 2/1 Preparatory Course conducted by SMA
--------------------	---

	Proof of educational qualification from the above courses will be required. Scholars under the Tripartite Maritime Scholarship (TMSS) are not eligible for SailMAP.
Incentives	a) Waiver of COC 3/5¹ MPA examination fee for <u>first attempt only</u> b) Sign on² first ocean-going ship³ while holding valid COC 3/5: S\$10,000 c) Clock required qualifying sea-going service⁴ while holding valid COC 3/5 and obtain Letter of Eligibility for COC Class 2 MPA examination: S\$10,000 d) Attend COC 2/1 preparatory course conducted by SMA: S\$1,000 monthly allowance (capped at 6 months) e) Attain COC 2⁵: S\$4,000 f) Sign on⁶ first ocean-going ship⁷ while holding valid COC 2: S\$5,000 g) Clock required qualifying sea-going service⁸ while holding valid COC 2 and obtain Letter of Eligibility for COC Class 1 MPA examination: S\$10,000 h) Attain COC 1⁵: S\$5,000 Please refer to Annex A for an overview of SailMAP.
Application	Application commences on 1 June 2022. Applicants must <u>commence</u> each milestone on/after 1 June 2022 to be eligible for the corresponding incentive. Each milestone can only be claimed once. To apply, please complete the online application form at this link: https://form.gov.sg/68676eaf138493556b216f2c Please refer to Annex B for the supporting documents required to be included in your application. Kindly note that you are not eligible to receive incentives that are not relevant to your current status. For example, if you are sailing on your second ship as a COC 3/5 holder, you will not be eligible for the incentive “b) Sign on first ocean-going ship while holding valid COC 3/5” but can still enjoy the subsequent benefits.

¹ COC 3 refers to COC Class 3 Deck Officer, COC 5 refers to COC Class 5 Marine Engineer Officer.

² Completion of minimum 3 months contract.

³ No prior sea service in the last 12 months as a COC 3/5 holder.

⁴ Minimum 12 months sea going service from 1 June 2022.

⁵ Application to be made within 6 months from COC issue date.

⁶ Completion of minimum 3 months contract.

⁷ No prior sea service in the last 12 months as a COC 2 holder.

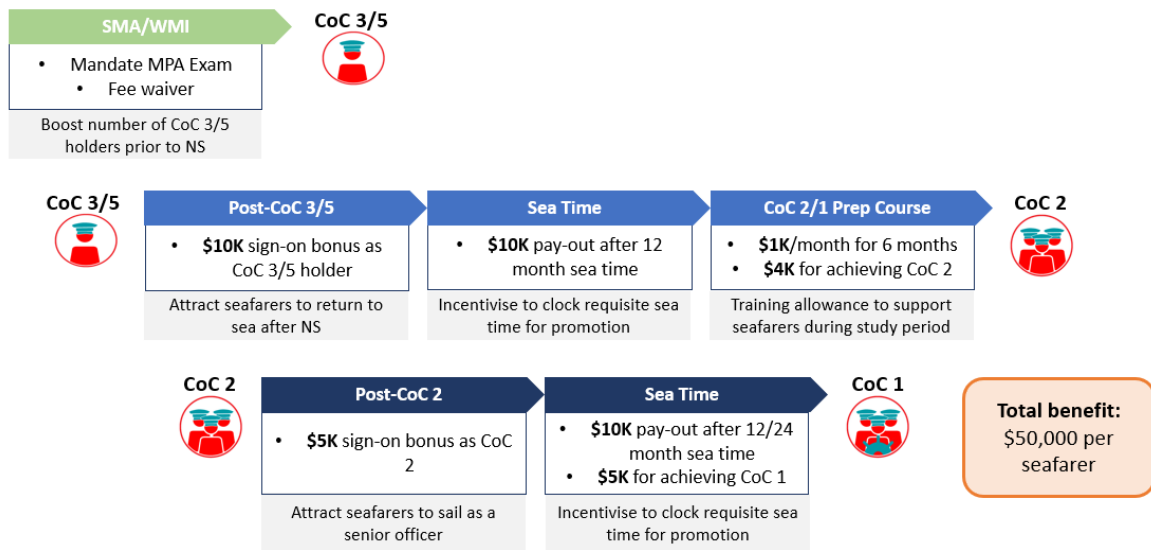
⁸ Minimum 12 months sea going service from 1 June 2022.

4 MPA reserves the right to change the terms and conditions at any time at its sole discretion. Information may be changed or updated without notice. MPA has no obligation to update information present on the Website, App, Circular or communication channels

5 Any queries relating to this Circular should be directed to the Seafarers Policy, Development and Welfare Department at mmo@mpa.gov.sg.

**CHEAH AUN AUN
DIRECTOR OF MARINE
MARITIME AND PORT AUTHORITY OF SINGAPORE**

Overview of SailMAP



Supporting documents to be included in application

Incentive	Supporting Documents
Waiver of COC 3/5 MPA examination fee for <u>first attempt only</u>	• Nil
Sign on first ocean-going ship while holding valid COC 3/5: S\$10,000	• Valid COC 3/5 • Seafarer's Employment Agreement with minimum 3 months contract • Seaman Discharge Book(s)
Clock required qualifying sea-going service while holding valid COC 3/5 and obtain Letter of Eligibility for COC Class 2 MPA examination: S\$10,000	• Valid COC 3/5 • Seaman Discharge Book(s) • Letter of Eligibility issued by MPA
Attend COC 2/1 preparatory course conducted by SMA: S\$1,000 monthly allowance (capped at 6 months)	• COC 2/1 preparatory course confirmation letter • Employer's letter indicating its commitment to hire you upon attaining COC 2
Attain COC 2: S\$4,000	• Valid COC 2
Sign on first ocean-going ship while holding valid COC 2: S\$5,000	• Valid COC 2 • Seafarer's Employment Agreement with minimum 3 months contract • Seaman Discharge Book(s)
Clock required qualifying sea-going service while holding valid COC 2 and obtain Letter of Eligibility for COC Class 1 MPA examination: S\$10,000	• Valid COC 2 • Seaman Discharge Book(s) • Letter of Eligibility issued by MPA
Attain COC 1: S\$5,000	• Valid COC 1