



SKILLS *future* SG



## **Annex A: Factsheet for Professional Conversional Programme for Sea Transport Professionals**

The Professional Conversion Programme (PCP) for Sea Transport Professionals is jointly developed by the Maritime and Port Authority of Singapore (MPA), SkillsFuture Singapore and Workforce Singapore. It aims to equip mid-career PMETs with the necessary competencies to take up roles in the area of Port Operations and Services, Shipping, and Maritime Services.

The PCP is administered by Singapore Polytechnic (SP), and will run as a Place-and-Train programme whereby participating companies will offer employment to eligible applicants, who will then undergo up to 6 months of training. The training comprises of a two (2) days “Shipping Industry Knowledge” course, two (2) modules on maritime or emerging skills, and a structured On-the-Job training (OJT) determined by the participating company.

### **Eligibility Criteria**

Candidates under the programme must fulfil the following criteria:

- Singapore Citizen or Permanent Resident
- Newly hired PMETs
- Must not be in a similar job role in the same industry prior to joining the PCP; and
- Graduated or completed National Service for at least 2 years

All participating companies must fulfil the following criteria:

- Registered or incorporated in Singapore
- Must offer the new hire a PMET job and issue a valid permanent employment contract. Full-time contract employment must be at least 12 months;
- Must offer the new hire a PMET job which is different from his previous employment
- Conversions can be within or across sectors; and
- Must be able to provide structured OJT training for the candidate

## Funding Support

The employing company will receive the following funding upon fulfilment of the corresponding requirements:

<b>Funding to Employers by WSG</b>	<b>Standard Rate</b>	<b>Enhanced Rate</b>
<b>Salary Support</b>	Up to 70% of monthly salary <i>(capped at \$4,000 per month<sup>#</sup>)</i>	Up to 90% of monthly salary <i>(capped at \$6,000 per month<sup>#</sup>)</i>  <i>For Long-term Unemployed<sup>^</sup> Singapore Citizen (SC) trainees or mature SC Trainees aged 40 and above</i>

<sup>#</sup> Effective 1 April 2017, funding caps may apply

<sup>^</sup> Defined as being unemployed and actively seeking employment for six months or more.

## Contact details

Singapore Polytechnic, 500 Dover Road, Singapore 139651

Tel: +65 67721465 / 67721288

Email Address: SP\_PCP\_SeaTransport@sp.edu.sg